

# Felix Horvat

## Product Manager

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+24720124596

Madrid, ES

Open to relocation

## PROFESSIONAL SUMMARY

Product Manager with 11+ years building and delivering in fast-paced product teams, currently at Personio. Specialises in Java, Terraform, with a track record of shipping reliable, measurable outcomes and open to relocation. Known for clear communication and ownership.

## EXPERIENCE

### Designer — Personio · 2022–Present

- Reduced incidents by 35% by introducing Java best practices and automated checks.
- Scaled Terraform services to handle 24x peak load with no downtime.
- Led Terraform initiatives that improved delivery throughput by 22% across 8 teams.

### Designer — Klarna · 2020–2022

- Shipped 6 major releases using Java, cutting cycle time by 28%.
- Led Java initiatives that improved delivery throughput by 43% across 2 teams.

### Junior Designer — Maersk · 2017–2019

- Shipped 4 major releases using Java, cutting cycle time by 24%.
- Scaled Java services to handle 12x peak load with no downtime.

## APPLICATIONS AT SWISSPORT

Enterprise Account Executive rejected · fit 56

## CORE SKILLS

**Java** Advanced · 9y

**Terraform** Basic · 5y

## STRENGTHS

Communication

## LANGUAGES

German — Native

Spanish — Native

## CERTIFICATIONS

CISSP (2025)

## EDUCATION

BEng Information Systems

ETH Zürich · 2011