

# Emma Fischer

## Recruiter

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Remote (EU), DE

## PROFESSIONAL SUMMARY

Recruiter with 10+ years building and delivering in fast-paced product teams, currently at Mollie. Specialises in Cybersecurity, SQL, JavaScript, with a track record of shipping reliable, measurable outcomes. Known for clear communication and ownership.

## EXPERIENCE

### Backend Developer — Mollie · 2022–Present

- Reduced incidents by 13% by introducing Cybersecurity best practices and automated checks.
- Shipped 3 major releases using JavaScript, cutting cycle time by 30%.
- Led SQL initiatives that improved delivery throughput by 15% across 8 teams.

### Backend Developer — Lufthansa Technik · 2020–2022

- Scaled Cybersecurity services to handle 45x peak load with no downtime.
- Owned the Cybersecurity stack end to end, partnering with product and operations on 4 cross-functional projects.

### Junior Backend Developer — DHL · 2016–2019

- Scaled JavaScript services to handle 41x peak load with no downtime.
- Mentored 8 engineers and established JavaScript standards adopted team-wide.

## APPLICATIONS AT SWISSPORT

Senior Backend Engineer applied · fit 28

## CORE SKILLS

**Cybersecurity** Expert · 6y

**SQL** Expert · 3y

**JavaScript** Basic · 8y

## STRENGTHS

Communication

## LANGUAGES

English — Native

## CERTIFICATIONS

AWS Solutions Architect (2022)

## EDUCATION

BSc Business Informatics

IIT Bombay · 2013