

Emma Chen

Recruiter

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Madrid, ES

Open to relocation

PROFESSIONAL SUMMARY

Recruiter with 7+ years building and delivering in fast-paced product teams, currently at SAP. Specialises in Payments, Data Engineering, Machine Learning, with a track record of shipping reliable, measurable outcomes and open to relocation. Known for clear communication and ownership.

EXPERIENCE

Designer — SAP · 2022–Present

- Shipped 8 major releases using Payments, cutting cycle time by 34%.
- Mentored 5 engineers and established Data Engineering standards adopted team-wide.
- Led Machine Learning initiatives that improved delivery throughput by 40% across 3 teams.

Designer — Wise · 2020–2022

- Owned the Payments stack end to end, partnering with product and operations on 3 cross-functional projects.
- Mentored 2 engineers and established Data Engineering standards adopted team-wide.

Junior Designer — Bosch · 2016–2020

- Owned the Payments stack end to end, partnering with product and operations on 4 cross-functional projects.
- Led Payments initiatives that improved delivery throughput by 17% across 4 teams.

APPLICATIONS AT SWISSPORT

Financial Analyst · rejected · fit 64

CORE SKILLS

Payments	Expert · 5y
Data Engineering	Advanced · 4y
Machine Learning	Basic · 7y

STRENGTHS

Communication

LANGUAGES

English — Native

CERTIFICATIONS

AWS Solutions Architect (2020)

EDUCATION

MSc Data Science
University of Amsterdam · 2014