

# Lucas Wagner

## Recruiter

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Madrid, ES

Open to relocation

## PROFESSIONAL SUMMARY

Recruiter with 5+ years building and delivering in fast-paced product teams, currently at Spotify. Specialises in TypeScript, Go, React, with a track record of shipping reliable, measurable outcomes and open to relocation. Known for clear communication and ownership.

## EXPERIENCE

### Consultant — Spotify · 2023–Present

- Led Go initiatives that improved delivery throughput by 15% across 5 teams.
- Shipped 5 major releases using TypeScript, cutting cycle time by 25%.
- Mentored 7 engineers and established TypeScript standards adopted team-wide.

### Consultant — SAP · 2020–2023

- Reduced incidents by 13% by introducing TypeScript best practices and automated checks.
- Mentored 2 engineers and established React standards adopted team-wide.

### Junior Consultant — BMW Group · 2018–2021

- Led Go initiatives that improved delivery throughput by 29% across 2 teams.
- Scaled Go services to handle 42x peak load with no downtime.

## APPLICATIONS AT SWISSPORT

Security Coordinator applied · fit 64

Data Analyst screening · fit 71

## CORE SKILLS

TypeScript Advanced · 4y

Go Proficient · 5y

React Proficient · 1y

## STRENGTHS

Problem Solving

## LANGUAGES

Spanish — Professional

## EDUCATION

BEng Information Systems  
University of Amsterdam · 2017