

# Lucas Haddad

## Recruiter

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## PROFESSIONAL SUMMARY

Recruiter with 17+ years building and delivering in fast-paced product teams, currently at Doctolib. Specialises in Data Engineering, Go, with a track record of shipping reliable, measurable outcomes. Known for clear communication and ownership.

## EXPERIENCE

### Architect — Doctolib · 2022–Present

- Led Go initiatives that improved delivery throughput by 20% across 4 teams.
- Mentored 8 engineers and established Go standards adopted team-wide.
- Reduced incidents by 32% by introducing Data Engineering best practices and automated checks.

### Architect — Zalando · 2019–2022

- Owned the Go stack end to end, partnering with product and operations on 3 cross-functional projects.
- Scaled Go services to handle 45x peak load with no downtime.

### Junior Architect — Maersk · 2017–2020

- Owned the Data Engineering stack end to end, partnering with product and operations on 2 cross-functional projects.
- Mentored 8 engineers and established Go standards adopted team-wide.

## APPLICATIONS AT SWISSPORT

Customer Success Manager interview · fit 52

## CORE SKILLS

**Data Engineering** Advanced · 10y

**Go** Proficient · 13y

## STRENGTHS

Leadership

## LANGUAGES

Spanish — Native

## EDUCATION

MSc Data Science  
University of Amsterdam · 2006