

Felix Horvat

Analyst

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PROFESSIONAL SUMMARY

Analyst with 8+ years building and delivering in fast-paced product teams, currently at Personio. Specialises in JavaScript, Payments, with a track record of shipping reliable, measurable outcomes. Known for clear communication and ownership.

EXPERIENCE

Software Engineer — Personio · 2022–Present

- Owned the JavaScript stack end to end, partnering with product and operations on 4 cross-functional projects.
- Mentored 8 engineers and established JavaScript standards adopted team-wide.
- Reduced incidents by 40% by introducing JavaScript best practices and automated checks.

Software Engineer — Klarna · 2020–2022

- Reduced incidents by 43% by introducing Payments best practices and automated checks.
- Shipped 7 major releases using JavaScript, cutting cycle time by 18%.

Junior Software Engineer — GitLab · 2016–2019

- Owned the Payments stack end to end, partnering with product and operations on 7 cross-functional projects.
- Scaled JavaScript services to handle 16x peak load with no downtime.

APPLICATIONS AT SWISSPORT

Senior Backend Engineer screening · fit 46

CORE SKILLS

JavaScript Proficient · 7y

Payments Basic · 8y

STRENGTHS

Stakeholder Management

LANGUAGES

English — Native

CERTIFICATIONS

AWS Solutions Architect (2022)

PMP (2023)

EDUCATION

BSc Computer Science
University of Manchester · 2013