

Theo Schmidt

Designer

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Lisbon, PT

Open to relocation

PROFESSIONAL SUMMARY

Designer with 8+ years building and delivering in fast-paced product teams, currently at Personio. Specialises in Go, JavaScript, Kubernetes, with a track record of shipping reliable, measurable outcomes and open to relocation. Known for clear communication and ownership.

EXPERIENCE

Analyst Personio · 2022–Present

- Mentored 3 engineers and established Go standards adopted team-wide.
- Owned the Kubernetes stack end to end, partnering with product and operations on 6 cross-functional projects.
- Shipped 7 major releases using Go, cutting cycle time by 24%.

Analyst Capgemini · 2020–2022

- Mentored 2 engineers and established Kubernetes standards adopted team-wide.
- Scaled Kubernetes services to handle 28x peak load with no downtime.

Junior Analyst Delivery Hero · 2016–2020

- Mentored 7 engineers and established Kubernetes standards adopted team-wide.
- Shipped 8 major releases using Kubernetes, cutting cycle time by 34%.

APPLICATIONS AT SWISSPORT

Data Engineer screening · fit 91

CORE SKILLS

Go	Expert · 4y
JavaScript	Expert · 2y
Kubernetes	Expert · 3y
Python	Expert · 2y
SQL	Expert · 6y
AWS	Advanced · 5y
Data Engineering	Advanced · 4y

LANGUAGES

English — Fluent

CERTIFICATIONS

AWS Solutions Architect (2021)

EDUCATION

BSc Business Informatics
TU Munich · 2015